# **Checklist: Party Responses to and Measures for Women’s Political Leadership**

#### The purpose of this checklist is to provide political parties with a tool that will allow them to undertake a first assessment of the existing responses and measures that have been taken to promote women´s participation.

#### Please select the items listed below **if** th**e condition or affirmation applies** to party practices and regulations **being assessed.**

#### Party Responses Towards, and Measures for Women´s Leadership

|  |  |
| --- | --- |
| [ ]  | Our Party has taken initiatives to improve conditions for women´s political participation: |

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  | Through our policy framework | [ ]  | In the identification, selection and nomination of candidates |
| [ ]  | Within our political strategies | [ ]  | Through our campaign strategy |
| [ ]  | Through our party structure | [ ]  | Through training and capacity development initiatives |
| [ ]  | Through our decision-making process | [ ]  | Within our parliamentary work |

|  |  |
| --- | --- |
| [ ]  | We believe women´s leadership could contribute to transformative actions that will benefit our society. |

#### Party Structure and Participation

|  |  |
| --- | --- |
| [ ]  | Our Party structure ensures an enabling environment for both men and women to participate. |
| [ ]  | We currently have women in Party leadership positions. (Indicate how many \_\_\_\_). |
| [ ]  | We currently have women representing the Party in elected positions. (Indicate how many\_\_\_).  |
| [ ]  | We have men and women´s representation at all levels of our Party Structure. (Indicate percentage of men\_\_\_\_ and percentage of women\_\_\_\_). |
| [ ]  | We currently have women represented in the Party Directorate (Indicate how many\_\_\_\_). |
| [ ]  | We keep, record and collect data on political participation within the party structure.  |
| [ ]  | Data collected is disaggregated by gender, age and/or geographic region. Indicate which one(s) -------------------------------------------------------------------------) |

#### Decision-Making Process

|  |  |
| --- | --- |
| [ ]  | In our Party, women members have full participation in decision-making processes at all levels. This is ensured through: |

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  | Our party structure | [ ]  | In the identification, selection and nomination of candidates |
| [ ]  | The definition of our political strategy to win elections | [ ]  | Our campaign and communication strategy |
| [ ]  | The definition of our national political agenda | [ ]  | Our policy and advocacy work |
| [ ]  | Training and capacity development initiatives | [ ]  | Our parliamentary work |

|  |  |
| --- | --- |
| [ ]  | In our Party, women´s voices are heard whenever there are discussions and debates in regards to matters of general concern. |
| [ ]  | In our Party, women are consulted when there is a matter of public concern. |
| [ ]  | Our Party has mechanisms that ensure women have access to decision-making positions. |

#### Policy Framework and Party Strategies

|  |  |
| --- | --- |
| [ ]  | We have a clear Party position on gender equality. |
| [ ]  | Gender equality and women´s empowerment is one of the subjects our Party has included in its political agenda. |
| [ ]  | We have an internal gender quota policy when selecting our potential candidates. |
| [ ]  | Our party has developed a Zero Tolerance Sexual Harassment internal policy. |
| [ ]  | Having women in our list of candidates is part of our party strategy. |

#### Party System, and Party Rules and Regulations

|  |  |
| --- | --- |
| [ ]   | All members of the Party elect our leadership. |
| [ ]  | We have gender quotas for our Leadership positions specified in our rules and regulations. |
| [ ]  | We have gender quotas in our process of nominating candidates that are specified in our rules and regulations. |
| [ ]  | The Party has rules and/or regulations that ensure women are represented within structure at all levels. |
| [ ]  | Our Party has developed internal rules and regulations that ensure our members are treated equally.  |

#### Access to Campaign Funding

|  |  |
| --- | --- |
| [ ]   | Our Party has an internal policy that ensures equal access to campaign funds. |
| [ ]  | Women candidates can easily access campaign funds. |
| [ ]  | In the last election our Party was able to mobilise and ensure the allocation of funds to all candidates. |
| [ ]  | Our members are equally accountable for any campaign funds they receive. |

#### Training and Capacity Development

|  |  |
| --- | --- |
| [ ]   | Our Party has training opportunities for any potential candidate. |
| [ ]  | Our party has organised transformational leadership training for potential candidates. |
| [ ]  | Elected Members of Parliament go through a training process organised by the party before starting their functions in Parliament. |
| [ ]  | Our Party has promoted mentoring programmes for women MPs. |

#### Electoral System and Political Participation

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| --- | --- |
| [ ]   | Our party structure, rules and regulations are based on the country’s current electoral system. |
| [ ]  | Our party has tried to implement internal gender quotas, but the electoral system makes this difficult  |
| [ ]  | Our party has tried to increase the number of women participating in our structure and our main challenges were: |

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  | We had no challenges | [ ]  | The national Electoral System |
| [ ]  | Our internal rules and regulations | [ ]  | Lack of readiness |
| [ ]  | Our Party structure | [ ]  | The voters are not interested |
| [ ]  | Lack of party interest | [ ]  | Our women members are not ready |