

## Checklist: Party Responses to and Measures for Women's Political Leadership

The purpose of this checklist is to provide political parties with a tool that will allow them to undertake a first assessment of the existing responses and measures that have been taken to promote women's participation.

Please select the items listed below **if the condition or affirmation applies** to party practices and regulations **being assessed**.

### *Party Responses Towards, and Measures for Women's Leadership*

- Our Party has taken initiatives to improve conditions for women's political participation:
  - Through our policy framework
  - Through our political strategies
  - Through our party structure
  - Through our decision-making process
  - In the identification, selection and nomination of candidates
  - Through our campaign strategy
  - Through training and capacity development initiatives
  - Within our parliamentary work
- We believe women's leadership could contribute to transformative actions that will benefit our society.

### *Party Structure and Participation*

- Our Party structure ensures an enabling environment for both men and women to participate.
- We currently have women in Party leadership positions. (Indicate how many \_\_\_\_).
- We currently have women representing the Party in elected positions. (Indicate how many \_\_\_\_).
- We have men and women's representation at all levels of our Party Structure. (Indicate percentage of men \_\_\_\_ and percentage of women \_\_\_\_).
- We currently have women represented in the Party Directorate (Indicate how many \_\_\_\_).
- We keep, record and collect data on political participation within the party structure.
- Data collected is disaggregated by gender, age and/or geographic region. Indicate which one(s) -----)

### *Decision-Making Process*

- In our Party, women members have full participation in decision-making processes at all levels. This is ensured through:
  - Our party structure
  - The definition of our political strategy to win elections
  - The definition of our national political agenda
  - Training and capacity development initiatives
  - In the identification, selection and nomination of candidates
  - Our campaign and communication strategy
  - Our policy and advocacy work
  - Our parliamentary work
- In our Party, women’s voices are heard whenever there are discussions and debates in regards to matters of general concern.
- In our Party, women are consulted when there is a matter of public concern.
- Our Party has mechanisms that ensure women have access to decision-making positions.

### *Policy Framework and Party Strategies*

- We have a clear Party position on gender equality.
- Gender equality and women’s empowerment is one of the subjects our Party has included in its political agenda.
- We have an internal gender quota policy when selecting our potential candidates.
- Our party has developed a Zero Tolerance Sexual Harassment internal policy.
- Having women in our list of candidates is part of our party strategy.

### *Party System, and Party Rules and Regulations*

- All members of the Party elect our leadership.
- We have gender quotas for our Leadership positions specified in our rules and regulations.
- We have gender quotas in our process of nominating candidates that are specified in our rules and regulations.
- The Party has rules and/or regulations that ensure women are represented within structure at all levels.
- Our Party has developed internal rules and regulations that ensure our members are treated equally.

### *Access to Campaign Funding*

- Our Party has an internal policy that ensures equal access to campaign funds.
- Women candidates can easily access campaign funds.
- In the last election our Party was able to mobilise and ensure the allocation of funds to all candidates.
- Our members are equally accountable for any campaign funds they receive.

### *Training and Capacity Development*

- Our Party has training opportunities for any potential candidate.
- Our party has organised transformational leadership training for potential candidates.
- Elected Members of Parliament go through a training process organised by the party before starting their functions in Parliament.
- Our Party has promoted mentoring programmes for women MPs.

### *Electoral System and Political Participation*

- Our party structure, rules and regulations are based on the country's current electoral system.
- Our party has tried to implement internal gender quotas, but the electoral system makes this difficult
- Our party has tried to increase the number of women participating in our structure and our main challenges were:
  - We had no challenges
  - Our internal rules and regulations
  - Our Party structure
  - Lack of party interest
  - The national Electoral System
  - Lack of readiness
  - The voters are not interested
  - Our women members are not ready